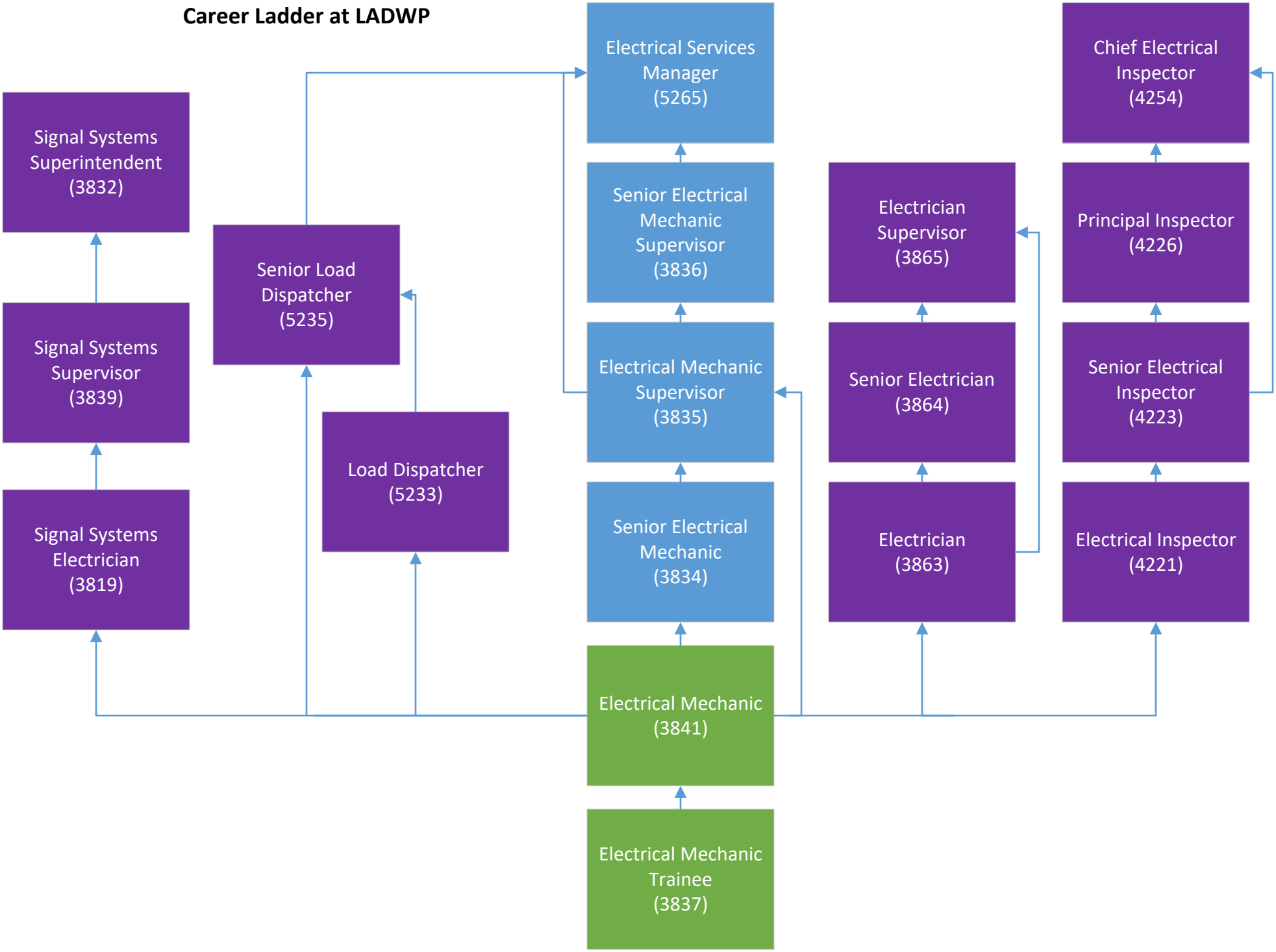Electrical Mechanic Career Ladder at LADWP